

Leadership roles – Department of Obstetrics and Gynecology and Women and Children’s Program, Lakeridge Health

We are currently seeking applications for the roles of:

1. **DEPUTY CHIEF AND ASSISTANT MEDICAL DIRECTOR - DEPARTMENT OF OBSTETRICS AND GYNECOLOGY - WOMEN AND CHILDREN’S PROGRAM AT AJAX-PICKERING, OSHAWA AND PORT PERRY HOSPITALS.**
2. **DIVISION HEAD - GYNECOLOGY**

With five hospitals, four emergency departments, three Labour & Delivery units, three critical care units, a long-term care home, a full range of medical and surgical specialties, and more than 20 community health-care locations, Lakeridge Health offers some of the broadest and most comprehensive acute care, ambulatory care, and long-term care services in Ontario. Lakeridge Health has a long-standing academic partnership with Queen’s University and other academic centres.

With our recently launched Surgical Robotics program, and our soon to open ambulatory outpatient surgical centre at our Jerry Coughlan Health and Wellness Centre, it's an exciting time for Gynecology at Lakeridge Health!

As one of the largest community hospitals in Ontario, Lakeridge Health is home to several regional specialty centres and services and is home to the R.S. McLaughlin Durham Regional Cancer Centre which includes a full Gynecologic Oncology service.

With our newly established medical school, a strong focus on teaching is a pillar at Lakeridge Health.

Additionally, we are proud to serve our community with a full suite of inpatient, ambulatory, and community-based mental health and addictions services, and provide safe, high-quality, compassionate care in our state-of-the-art long-term care home, Lakeridge Gardens. Guided by our vision of One System. Best Health. and supported by a dedicated team of more than 7,700 staff, privileged staff, and volunteers, Lakeridge Health is working in collaboration with its Durham Ontario Health Team, primary care, and community partners to foster a truly integrated, regional system of care. Together, we are focused on empowering people to live their best health and fostering an accessible, inclusive, and equitable environment for all.

1. Deputy Chief and Assistant Medical Director – Department of Obstetrics and Gynecology and Women and Children’s Program, Lakeridge Health, Ajax Pickering

Lakeridge Health is seeking a Deputy Chief and Assistant Medical Director – Department of Obstetrics and Gynecology and Women and Children’s Program at its **Ajax Pickering Hospital**.

As the Deputy Chief, you will work with the Division Heads and be responsible for the professional practice and quality of care provided by privileged staff within the Department with a focus on **Lakeridge Health Ajax Pickering**.

As the Assistant Medical Director, you will assist in advancing annual goals and objectives and supports professional practice development, performance improvement and quality of care,

driving the quality of care and supporting and enabling the safe and effective delivery of high quality clinical services in a manner that is consistent with the Strategic Vision.

Further, you will leverage the Quadruple Aim framework for health system redesign to further develop the Program and will be engaging and leading the privileged staff in the development and implementation of the goals, strategic directions, and academic advancement.

2. **Division Head, Gynecology**

The Division Head works to ensure access and service delivery for the residents of Durham Region for the specialty and supports the effective integration of pan-organization clinical services. The Division Head keeps abreast of the evolving best practice standards, provincial context, regional expectations and growth opportunities for their service and works with the Medical Director and with identified Clinical partner(s) to drive operational success and efficiency of the Division in alignment with the Strategic Vision.

The Division Head is responsible for driving quality of care for the Division and will leverage the Quadruple Aim framework to support and enable the safe and effective delivery of high quality clinical services. The role is accountable to lead the development of the Division's Quality Agenda and working with the Department Chief to support performance management and performance improvement for members of the Division. The Division Head supports the implementation of best practices, CME, and academic opportunities and is engaged in human resource planning.

The successful candidate(s) will be expected to maintain clinical practice. A trusted clinician and physician leader, the Deputy Chief and Assistant Medical Director/Division Head must be an outstanding collaborator and communicator, promoting the mission and vision of the Department, Program and organization.

It is important that all our team members have deep connections and experience to work with, relate to, serve, and support a diverse workforce and patient population. Therefore, we invite individuals who can clearly demonstrate commitment to lead and participate in equity work that impacts quality of patient care, and improvements in team experiences; along with the commitment and fortitude to push and drive change in these areas.

Leaders will model a heightened sensitivity and awareness of inclusion, diversity, equity, accessibility, and anti-racism (IDEAA) issues. The successful candidates will be supported and expected to pursue faculty appointments with our academic partners and will facilitate the academic advancement of the Department members, including the support of research and education initiatives. Prior success in leadership, education and/or research programs is highly desirable.

The successful applicants must be eligible for licensure with the College of Physicians and Surgeons of Ontario and will be an experienced Physician who holds Royal College of Physicians and Surgeons of Canada (or equivalent) certification in Obstetrics & Gynecology. Start date: Negotiable. Interested and qualified candidates are encouraged to send a letter of interest and CV by **January 31, 2024** to: Elizabeth Corner, Interim Director, Medical Affairs, Academic Affairs, and LHEARN • Lakeridge Health, 1 Hospital Court, Oshawa, ON, L1G 2B9 • 905-576-8711 x34323 • mdcv@lh.ca

Lakeridge Health will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Medical Affairs Office at mdcv@lh.ca. Accommodation will be provided in all parts of the recruitment and assessment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants need to make their needs known in advance.

At Lakeridge Health we value inclusion and diversity. We are committed to fostering a culture that is respectful, inclusive and accessible and to employing a workforce that is representative of the diverse community we provide services to. As an equal opportunity employer we welcome applications from all qualified applicants.

Lakeridge Health is committed to providing a safe and healthy work environment and to preventing the transmission of COVID 19 infections among Lakeridge Health team members and our patients. New Lakeridge Health team members will be required to provide proof of full vaccination for COVID-19 during their Post-offer/Pre-employment Health Assessment, subject to any exemptions recognized under the Ontario Human Rights code.