

OBSTETRICIAN/GYNECOLOGIST (2-year *locum tenens*)
Psychosocial Obstetrics & Gynecology Subspecialty Opportunity

Consider advancing your career in Obstetrics and Gynecology in Winnipeg, Manitoba – where Canada’s heart beats. Manitoba’s vast catchment area concentrates a wide diversity of clinical scope while maintaining a welcoming academic-based clinical care team.

The Department of Obstetrics, Gynecology and Reproductive Sciences is seeking an Obstetrician-Gynecologist with a passion for inner city populations and reproductive health impacted by mental illness, addictions, trauma and/or marginalization seeking professional development to sub-specialize their practice in service of this population.

Winnipeg Women’s Hospital out-patient clinic is home to the Interprofessional Care clinic. The physician lead is a fellowship-trained Psychosocial Obstetrician Gynecologist with an office gynecology practice focused primarily on menopause, PMDD and trans health, and a shared-care obstetrical practice in collaboration with midwifery and perinatal psychiatry in inner city Winnipeg. This team provides trauma informed care for a complex OB population, grounded in harm reduction, cultural safety & humility, strengths-based and family-centered care including mobile obstetrics, opioid agonist therapy and outreach. As a novel model of maternity care, providers are engaged in active research primarily driven by the PhD-trained midwife on the team. This role is a partnership with the physician lead for immersive training and clinical growth. The successful candidate will be eligible for an appointment at the rank of Lecturer (or higher depending on current academic rank) in the Rady Faculty of Health Sciences, Max Rady College of Medicine at the University of Manitoba. Remuneration will be routine fee for service rates.

The University of Manitoba, Rady Faculty of Health Sciences, Max Rady College of Medicine and Shared Health have developed a unique partnership to actively support health education, research, and the provision of the highest standard of quality patient care. Focused on providing medicine with meaning, advancing knowledge and technology and educating tomorrow’s health care professionals, it is our collaborative strengths that will lead us into the future.

Job Description

The successful candidate will be eligible to practice general Obstetrics and Gynecology; additional training is not required. Experience with or commitment to health equity and cultural justice, and previous work with predominantly Indigenous patient populations will be an asset.

Clinical duties will be team-based at Women’s Hospital, with a special focus in psychosocial comorbidity, supported with a structured curriculum. The successful applicant will work in collaboration with the existing Psychosocial medicine team in a shared clinical setting. Content will be specific to reproductive health, mental health and addictions medicine. This role represents a two-year commitment for immersive training in Psychosocial Obstetrics & Gynecology, remunerated at routine fee-for-service rates, in a tertiary care center including academic appointment to the University of Manitoba Post Graduate Medical Education program. After two years, ongoing engagement will be determined according to applicant goals, preferences and Appreciative Inquiry review. Strong clinical skills general gynecologic issues are essential and participation in the on-call gynecology schedules is expected.

Winnipeg Health Sciences Women's Hospital is a teaching site and therefore the successful candidate will demonstrate effective mentorship of colleagues, residents and undergraduate students as an essential skill. The successful candidate will also exemplify strong interpersonal skills, requisite to work with this unique patient population and to foster collaborative, interdisciplinary relationships.

What We Offer:

- Knowledge translation in an immersive format to cultivate the academic base and clinical skills of a Psychosocial Women's Health Fellowship without disrupting career trajectory.
- Active and varied research opportunities, including a newly funded Lived Experience Advisory Panel (LEAP), empowering past patients to guide practice development and research goals.
- Protected academic time for interdisciplinary exposures and focused training modules.
- Scheduling which values work-life balance and physician wellness.
- A small and vibrant section interested in furthering the reproductive care of marginalized people in Manitoba. There is a wealth of opportunity within our city to create meaningful change in partnership with local programs and community leaders.
- A state-of-the art facility, Women's Hospital Winnipeg Health Sciences, which opened in late 2019, offers patients and providers both the latest technology and an unparalleled aesthetic in hospital architecture.
- The opportunity to care for a large Indigenous population with support for strategies to improve care provision at the level of the section and the department. The department has ongoing learning opportunities for all staff to build clinical and academic skills that support equity, diversity and inclusion.
- A vast catchment area extending from the United States to the Arctic Circle and providing a wide diversity of clinical presentations.
- A multicultural city, Winnipeg, with excellent restaurants, rich cultural experiences, affordable housing for individuals or families and a diversity of scholastic opportunities for school-aged children. Winnipeg offers the best of all seasons with plenty of outdoor opportunities throughout the year: sunny winter skies, beautiful long summer days and cottage-country within easy driving distance.

QUALIFICATIONS:

- Current or eligibility for licensure with the College of Physicians and Surgeons of Manitoba specialist registry as a generalist Obstetrician Gynecologist
- Fellowship from the Royal College of Physicians and Surgeons of Canada in Obstetrics & Gynecology
- Experience with/commitment to health equity and cultural justice, working with a predominantly Indigenous patient population

- Availability for a two-year commitment working within an interprofessional team
- Canadian citizenship or permanent residency
- Eligibility for hospital privileges within Shared Health Manitoba
- Eligibility for a University of Manitoba teaching appointment
- An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of diversity in your cover letter.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

Winnipeg boasts a strong referral base and collegial working environment for the clinician. We serve a large catchment area including Manitoba, Northwestern Ontario and a large portion of Nunavut. Housing, recreational pursuits, cultural activities and professional sporting events are considerably more affordable than in other major Canadian cities.

A review of applications will begin on April 1, 2023 and will remain open until filled.

Intended start date: July 14th, 2023 (negotiable)

Interested applicants may submit their (1) curriculum vitae, (2) a letter of intent, (3) a statement of their personal commitment to equity, diversity and inclusion and (3) contact information for three referees to:

Dr. Vanessa Poliquin, MD MSc FRCSC

Email: vpoliquin@sharedhealthmb.ca

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Department Head, Dept. Obstetrics, Gynecology and Reproductive Sciences

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